



United States Army Dental Command

CIVILIAN HUMAN RESOURCES UPDATE

June 2008

8-HOUR NSPS EMPLOYEE TRAINING NO LONGER REQUIRED

The requirement for new NSPS employees to attend the 8-hour Human Resources Elements and Performance Management course has been rescinded. Optional sessions will continue to be offered on a limited basis but central travel funding has been discontinued. New NSPS employees are encouraged to take the [NSPS 101](#) online course. NSPS training continues to be required for rating officials and pay pool panel members.

CHANGE TO SF-86 FORM

Effective 18 April 2008, the Secretary of Defense implemented new language on the Standard Form (SF) 86 Questionnaire for National Security Positions. The new language modifies question number 21 which asks if the person consulted with a health-care professional during the past seven years regarding an emotional or mental health condition. The revised language states that the answer should be “no” if the care was “strictly related to adjustments from service in a military combat environment.” An updated version of the form will be published shortly. New employees selected for national security positions or currently employees renewing their clearance should respond to question 21 based on the new language. Additional information is available online at: www.health.mil/Press/Release.aspx?ID=187

ARMY CIVILIAN BENEFITS CENTER WEB SITE UPDATED

The Army Benefits Center - Civilian (ABC-C) recently launched its new web site. The site has been redesigned to allow quick and easy access to information on new employee benefits, retirement, paying civilian deposits/re-deposits, military deposits, and other benefits topics. Employees can access the site at: <https://www.abc.army.mil>.

MY WORKPLACE/MY BIZ ACCESS LIMITED

The Department of Army has limited access to My Workplace and My Biz to users accessing the tool from military (.mil) or government (.gov) networks. Users will no longer be able to access these tools from alternate networks (e.g., .com, .org, .net, or .edu). This change is necessary to comply with broader DoD information security measures and is a preliminary step towards enabling CAC access to My Biz and My Workplace in the near future.

PAY-FOR-PERFORMANCE SYSTEMS EXPANDING

The Director of National Intelligence has announced plans to implement a pay-for-performance system that closely mirrors NSPS, across the 16 intelligence agencies. Implementation will begin in September. Office of Personnel Management Director Linda Springer commented that pay-for-performance systems will likely continue within the Federal government no matter who wins the White House. Both parties recognize that linking pay to performance is necessary to allow the government to compete with the private sector.

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