



United States Army Dental Command

CIVILIAN HUMAN RESOURCES UPDATE

August 2008

PAA VERSION 3.0 COMING SOON

The Department of Defense will release version 3.0 of the Performance Appraisal Application (PAA) on 24 August 2008 in time for use during the 2008 final rating process. Enhancements to the tool include:

1. A new look and feel that uses tabs to display key tasks in the order they are performed. For example, there are tabs for Plan, Interim Review and Appraisal.
2. Assessment by Job Objective that allows employees and rating officials to enter up to 2000 characters for each assessment by job objective.
3. Improved copy and paste functionality that correctly converts most MS Word format characters such as carriage returns and quotes.
4. An improved character counter that provides a more accurate count of the number of characters entered or pasted.
5. An enhanced Email notification process that provides employees, rating officials and higher level reviewers status information within the email.
6. Easy and standardized approvals and acknowledgement processes for establishing plans and conducting Interim Reviews and Appraisals.
7. The ability to copy plans from year to year.

NSPS FINAL RATING TRAINING SCHEDULED

Two tele-training courses have been scheduled to assist NSPS employees, raters and higher level reviewers complete the current performance cycle. The two-hour sessions cover new PAA functionality, creating effective assessment statements and pay pool lessons learned. Session one will take place on Thursday 18-SEP-2008 from 08:30 to 10:30 central time. Session two will occur on Tuesday 23-SEP-2008 from 13:30 to 15:30 central time. Both programs will cover the same content. Sites that would like to participate in either session should e-mail their preferred date, VTC ID number, VTC phone number and point of contact information to Mr. John Heath by 29-AUG-2008.

RETIREMENT ESTIMATES AVAILABLE

Civilian employees within five years of retirement may request a retirement estimate through the Army Benefits Center. This estimate will include:

- Verification of military and civilian service
- Identification of any civilian deposit and/or redeposit owed
- Impact of unpaid deposits/redeposits on your retirement annuity
- Confirmation of FEHB/FEGLI enrollment

A retirement estimate can be requested by calling 1-877-276-9287 and pressing "0" to speak to a benefits counselor. Overseas access numbers are listed at the [ABC-C web site](#).

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