



United States Army Dental Command

CIVILIAN HUMAN RESOURCES UPDATE

September 2008

RATING CYCLES NEARING COMPLETION

The rating cycle for NSPS employees ends September 30, 2008. Employees should begin documenting their accomplishments in preparation for the annual pay pool process. Employee self-assessments should be updated in the Performance Appraisal Application (PAA) by October 10, 2008. Rating official/higher level reviewer input should be finalized by October 24, 2008. NSPS employees and their raters are strongly encourage to test their access to the PAA now, to help ensure any technical issues are resolved prior to the end of the cycle. The rating cycle for general schedule (GS) employees in grades 9 through 13 covered by the Total Army Performance Evaluation System (TAPES) ends on October 31, 2008.

RADIATION CERTIFICATION PROGRAM

The new radiation certification program, being developed in partnership with the American Dental Assistant Association (ADAA), is scheduled to be piloted in the European region this fall. The goal is to incorporate pilot feedback and roll out the program command-wide in early 2009. The program is intended to ensure that employees performing radiographic duties are in compliance with [42 CFR75](#) (Standards for Credentialing of Radiologic Personnel).

NSPS CHANGES SUMMARIZED

The National Defense Authorization Act 2008 made a number of changes to the National Security Personnel System (NSPS). Eleven key changes are summarized in a fact sheet published by the program executive office. Users can review the fact sheet online at: www.cpms.osd.mil/nsps/docs/FinalNSPSSigChangesInfoSheet.pdf.

TSP E-MAIL SUBSCRIPTION SERVICE AVAILABLE

The Thrift Savings Plan is now offering a free e-mail subscription service. This service allows participants to receive notifications by e-mail when new information is available on the TSP Web site. With this service, you automatically receive an e-mail when there is new or updated information on the TSP Web site for items of interest to you — without having to visit the TSP Web site to check for changes. This service sponsored by the TSP and provided through GovDelivery. You may subscribe to this service at www.tsp.gov.

O'CONNOR FEATURED IN CONSTITUTION DAY PROGRAM

The Department of Defense will observe Constitution Day & Citizenship Day on September 17, 2008. This year, the DoD commemoration will feature a videotaped talk by Retired Supreme Court Associate Justice Sandra Day O'Connor. The presentation will be posted to <http://constitutionday.cpms.osd.mil> on September 17, 2008.

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