



This newsletter is a strategic communication tool intended to inform all levels on DENCOC civilian human resources issues and initiatives.

Calculator Helps with Retirement Preparations

The Federal Ballpark Estimate helps civilian employees quickly identify how much they need to save to fund a comfortable retirement. The tool calculates estimates of future Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS) retirement benefits and Thrift Savings Plan account balances. Employees can use the information to help assess how well they are doing meeting their savings goals. The *Federal Ballpark Estimate* was developed in partnership with the American Savings Education Council (ASEC). The tool can be accessed online at: www.opm.gov/retire/tools/calculators/ballpark/bp1.asp?UID=889765964

Luxury Resorts Available at Discount

The Armed Forces Vacation Club offers military and civilian personnel the opportunity to book a seven-night luxury vacation, on a space available basis, for \$329. The program features accommodations at more than 3,500 resorts in 80 countries. Availability varies but frequently includes destinations in the United States, Mexico, South America and Europe. The condominium-style accommodations typically include a full kitchen with refrigerator, stove, dishwasher and microwave. Many accommodations also have washers and dryers, balconies or patios, and other comforts of home. For additional information visit: www.afvclub.com.

NSPS Conversion Simulator Available

The Defense Department has published a transition simulator to provide NSPS employees an estimate of their base pay once they convert back the General Schedule (GS) personnel system. The tool is available online at: www.cpms.osd.mil/nsps/transition_simulator2010.html

NSPS Temporary/Term Employees to Keep Existing Not-to-Exceed Date

NSPS employees on non-permanent appointments will retain their current not-to-exceed date when they transfer to the General Schedule. A recently secured OPM waiver provides a one-time exception to standard GS rules on non-permanent appointments. Once transitioned to the GS system, any extensions to temporary or term appointments must comply with GS rules.

