

March 7, 2007

NEW NSPS TRANSITION MANAGER

On February 20, 2007 the Dental Command welcomed Mr. John Heath as its new NSPS Transition Manager and Civilian Human Resources Advisor. Mr. Heath brings significant experience position. As the former Director of Human Resources Programs for the Defense Threat Reduction Agency, Mr. Heath led the Agency's transition efforts into the Acquisition Demonstration (AcqDemo) Program and the National Security Personnel System (NSPS). He also has supported the NSPS program executive office in the development of several NSPS automation tools. Mr. Heath takes over the duties previously performed by LTC Morgan and Fred Byrod. Mr. Byrod will continue to serve as the command deputy transition manager. You can reach Mr. Heath at (210) 221-7966 or john.heath@amedd.army.mil.

MANDATORY NSPS TRAINING

Prior to conversion, it is essential that each employee complete their mandatory NSPS training. NSPS training is centrally managed through the Civilian Human Resources Training Application System (CHRTAS) at <https://www.atrrs.army.mil/channels/chrtas/default.asp?page=main.asp>. From this site users can access course schedules, descriptions and register for individual sessions.

Supervisors of Civilians are required to take:

- NSPS 101 (available without registration online at www.cpms.osd.mil/NSPS/NSPS101)
- HR Elements for Managers, Supervisors and Employees (register via CHRTAS)
- Performance Management for Managers and Supervisors
- Pay pool managers, supervisors and administrators

Employees are required to take:

- NSPS 101 (available without registration online at www.cpms.osd.mil/NSPS/NSPS101)
- HR Elements for Managers, Supervisors and Employees (register via CHRTAS)
- Performance Management for Employees (register via CHRTAS)

Training attendance is monitored and reported to Army and DoD headquarters.

DID YOU KNOW?



Results from the Status of Forces Survey of DoD Civilians show that when compared to non-NSPS civilians, NSPS employees were more likely to be satisfied with:

- Organization's preparedness to perform the mission
- Opportunities for promotion
- Quality of coworkers and supervisors
- Leadership and management
- Total compensation and pay

View a summary of the SOFS findings at <http://www.cpms.osd.mil/nsps/docs/sofc.pdf>