

January 09, 2008

PAYOUT PROCESSING UNDERWAY

The Civilian Human Resources Operation Centers (CPOCs) are working with the Defense Finance and Accounting Service (DFAS) to process NSPS payout actions this week. All actions will be processed with a 06-JAN-2008 effective date. As soon as the actions are processed, appraisals will be available to the rating officials/employee via their My Workplace/My Biz accounts. Rating officials will need to update the final communication date/method in order for the "Working Copy" heading to be removed from the 2906 NSPS appraisal document. Employees have 10 calendar days from the date that the communicated date/method is updated to initiate a reconsideration request.

CAC LOGON PLANNED FOR FEBRUARY

Beginning in February My Workplace, My Biz and Defense Civilian Personnel Data System (DCPDS) users will be able to log in to these systems using their Common Access Card (CAC). Additional information on the one-time self-registration process and the "CAC only" login procedures will be provided in the near future. Users should ensure that they have an active CAC with a valid personal identification number (PIN) and a CAC reader in order to access these systems after February.

COMPENSATORY TIME OFFICE FOR TRAVEL

NSPS employees who are required to travel away from their official worksite with travel occurring outside the regular tour of duty are eligible for compensatory time off. Compensatory time off applies to employees who are not otherwise compensated for their time (e.g. employees who receive overtime pay for travel). The following conditions apply:

- Travel time is credited on an hour-for-hour basis, including the time employees actually spend traveling and the usual waiting time that precedes or interrupts travel.
- The time that employees spend at a temporary worksite between arrival and departure (i.e., the period of temporary duty) is not considered.
- If employees travel on a regular workday (typically Monday-Friday) directly between their homes and a temporary worksite, then the normal home-to-work commuting time is deducted from the creditable travel time. If the travel occurs on a day that is normally a day off, home-to-work commuting time is creditable.
- With certain exclusions, compensatory time off for travel must be used within 26 pay periods after the pay period in which it is credited, or it is forfeited.

Did You Know?



Army has successfully transitioned over 50,000 non-bargaining employees into the NSPS. The second phase of conversions which began November 11, 2007 included 9,033 employees. Army currently has the largest number of employees in NSPS of any Department of Defense (DoD) component. During our next Spiral, which is scheduled for February 17, the agency will convert an additional 18,000 non-bargaining employees to NSPS.